

Industrial Relations & Personnel Management/PMIR/LSW

(A) Major Core Courses

Sl. No.	Sem	Type of Course	Name of Course	Credits	Marks
1.	I	MJC-1	Labour Economics	6	100
2.	II	MJC-2	Industrial Relations	6	100
3.	III	MJC-3	Principles of Management	5	100
4.	III	MJC-4	Trade Unionism	4	100
5.	IV	MJC-5	Human Resource Management	5	100
6.	IV	MJC-6	Labour laws & Administration	5	100
7.	IV	MJC-7	Organisational Behavior	5	100
8.	V	MJC-8	Wages & Salary Administration	5	100
9.	V	MJC-9	Social Security	5	100
10.	VI	MJC-10	Labour Welfare	4	100
11.	VI	MJC-11	Social Problems & Social Institutions	5	100
12.	VI	MJC-12	Industrial Organisations & Management	5	100
13.	VII	MJC-13	Organisational Communication	5	100
14.	VII	MJC-14	Research Methodology	5	100
15.	VII	MJC-15	Human Resource Development	6	100
16.	VIII	MJC-16	Organisational Change & Management	4	100

Sub Total = 80

SEMESTER I

PAPER	:	MJC-I	Full Marks : 100
TITLE OF THE PAPER	:	Labour Economics	ESE : 70
CREDIT	:	6	CIA : 30

Course Objectives :

In general, Labour Economics is the study of economics in terms of various labour issues. The Students will get knowledge of contribution of labour in the process of different economic institutions and exposing students to diverse knowledge of labour market and their peculiar nature and comparison with commodity market. The Course will provide basic Knowledge of labour productivity, labour problems and their solutions in recent scenario.

Course Learning Outcomes :

1. After completing this course the students may able to get conceptual knowledge of labour economics and different roles of labour in various economic institutions & Country as well.
2. Students may get diverse knowledge of labour market and labour productivity.
3. Student will be able to find out the solution to increase productivity and employment locally and globally.

As for the sh.
14/6/23

K. S. S.
14/6/23

M. V.
14/06/23

MJC 1- Labour Economics

Unit	Topics to be covered -	No. of lectures
1	Labour Economics – Meaning and Definitions, Nature & Scope, Relevance, Methods of study.	8
2	Economic Institutions – Economic System- Socialism, Capitalism, Mixed Economic System – Meaning definition & Characteristics, Merits & Demerits, Comparison between different Economic Institutions, New Economic Policy regarding Labour.	12
3	Labour Market – Meaning, Definition & Characteristics, Labour Force Composition, Determining Factor of Labour Force Participation, Demand and Supply of Labour in Labour Market, Differences Between Labour Market and Commodity Market.	12
4	Labour Productivity – Concept, Determinants, Causes of Low Productivity of Indian Labour, Measures to Increase Labour Productivity	10
5	Migration of Labour- Meaning, Nature, Causes, Types, Determining Factor of Migration, Economic Aspects of Migration, Government initiatives to control migration	08
6	Unemployment- Meaning, Types, Causes, Status of unemployment in India, Government measure to improve employment.	08
Total- Lectures-60 ; Tutorial-10		

Asst. Prof. Dr.
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Books Recommended :

1. टी. एन. भगोलिवाल, श्रम अर्थशास्त्र और औद्योगिक संबंध, साहित्य भवन आगरा
2. पी. आर. एन. सिन्हा, श्रम अर्थशास्त्र भारती भवन पटना
3. श्रीधर पाण्डेय, श्रम अर्थशास्त्र एवं सामाजिक सुरक्षा
4. राम अहूजा, सामाजिक समस्याएं, रावत पब्लिकेशंस, जयपुर
5. डॉ. वी. सी. सिन्हा एवं डॉ. पुष्पा सिन्हा, श्रम अर्थशास्त्र, मयूर पेपरबैक्स
6. पी. आर. एन. सिन्हा एवं इन्दुबाला, श्रम एवं समाज कल्याण, भारती भवन पटना
7. डॉ. रवि प्रकाश यादव, भारत में बेरोजगारी उन्मूलन, आविष्कार पब्लिशर्स, डिस्ट्रीब्यूटर्स, जयपुर
8. Devendra Kumar, Shram Evam Samaaj Kalyann, (Hindi Edition), Gyanalaya P&D
9. Ravi Prakash Yadav, Globalization and Indian Economy, New Century Publication, New Delhi.
10. डॉ. कामेश्वर पंडित, श्रम अर्थशास्त्र के नये आयाम (New Dynamics of Labour Economics), नोवेल्टी एण्ड कम्पनी, पटना

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